



Summer Employment Opportunities



A Whale of a Summer Job!

The C Shop

Candy Shop & Bakery in Birch Bay
is now hiring for the 2025 Summer Season

Open Weekends beginning May 9th
Open Daily beginning June 13th until Labor Day September 1st

**NOW HIRING
STUDENTS (16+) AND ADULTS
LOOKING FOR SUMMER JOBS**



us@thecshop.com



www.thecshop.com



[CShopCandy](https://www.facebook.com/CShopCandy)

BEGINNING WAGES SUMMER 2020

| Age | Federal Minimum Wage | WA Minimum Wage | C Shop Starting Wage |
|--------------------|----------------------|-----------------|----------------------|
| 14-15 y/o | \$5.80 | \$14.16 | \$14.16 |
| 16 y/o | \$7.25 | \$16.66 | \$16.66 |
| 17 y/o | \$7.25 | \$16.66 | \$16.76 |
| 18 + | \$7.25 | \$16.66 | \$16.86 |
| Experienced Adults | \$7.25 | \$16.66 | starts at \$16.86 |

In addition to competitive wages, we offer paid sick leave and participate in Washington's Paid Family and Medical Leave program. Tips are pooled among candy clerks. 25% employee discount.

You will be trained on the job to do all tasks, but basic skills and a willingness to work hard and work with others are pre-employment requirements.

The C Shop Job Descriptions:

Candy Crew Member 16+ **Candy Crew and Dishwasher**

- Serves all customers in a positive and friendly manner
- Weighs and rings up candy
- Operates a point of sale system and maintains a balanced cash apron
- Scoops ice cream and snow cones
- Restocks candy display cases and packages and wraps candy
- Shaves ice, makes snow cone syrups, cotton candy sugars, and cotton candy
- Washes and sanitizes dishes and uses the dishwasher
- Sorts garbage and recyclables; takes out trash in prep and customer areas as needed
- Assists with general cleaning (sweeping, dusting, scrubbing, emptying garbage, sorting recyclables, etc.)
- Keeps bathrooms clean and well-stocked during service
- Recognizes when help is needed and is willing to ask for it or provide it
- Packages bakery products and fills bakery orders as directed

Qualifications:

- Has reliable transportation
- Has a desire to provide great service to customers and co-workers
- Can work a flexible schedule, including evenings, weekends, and holidays
- Can handle multiple tasks at one time
- Is able to work independently and as a member of a team
- Communicates professionally in person and on the phone
- Must be able to do lifting, standing, bending, reaching, reading, and basic math
- Current Washington State Food Worker Card

Crew members over 18 with at least 1 year of C Shop experience will also be:

- Supervising and training other personnel
- Popping popcorn and cheesecorn
- Potentially some candy making

Baker 18+

- Ensures that all baked goods meet quality and presentation standards
- Bakes cinnamon rolls, cookies, and brownies
- Follows the Kitchen Manager guidelines and direction
- Fills the nightly Bakery Order as directed by 10:00 am
- Maintains proper station set up and a clean work area
- Washes and sanitizes all dishes
- Recognizes when help is needed and is willing to ask for it or provide it

Hours: Approximately 6 hours per morning to be complete by 10:00 am. Some shorter shifts of 3-4 hours early in the season and depending on size of order. Orders for the baker are conveyed by 8 pm. Must be 18 or older and have reliable transportation
Starting wage is \$18.86. Two or three people may share this job alternating mornings as desired.

Qualifications:

- Extensive experience as a home baker (cinnamon rolls and cookies)
- Experience troubleshooting yeast dough
- Knows how to maintain a safe and clean kitchen
- Must be able to work weekend and Sunday mornings
- Able to lift 50 lb sacks of flour and 40 lb buckets of ingredients
- Current Washington State Food Worker Card

Clean Up Person 18+

- Sweeping, vacuuming, and mopping
- Sorting and taking out trash, compost, and recyclables
- Cleaning all washrooms
- Moving containers and pieces of equipment
- Other occasional heavy cleaning tasks as arranged
- Maintaining proper sanitation in all work areas
- Recognizes when help is needed and is willing to ask for it or provide it

Hours: Part Time up to 40 hours/week (Night shift variable TBD)
Must be 18 or older and have reliable transportation
Starting wage is \$18.86. Two or three people may share this job alternating nights as desired.

Qualifications:

- Must be able to work weekday, weekend, and Sunday nights
- Exhibits strong organizational skills
- Able to lift up to 50 lbs
- Current Washington State Food Worker Card

Application for C Shop Employment

Date of Application _____ Date Available _____

Name: _____

Last
First
Middle Initial

Address: _____

Street
City
State
Zip

email
Home phone
Mobile

Did someone refer you to The C Shop? _____ Who? _____

If you are under the age of 18 now, how old are you now? _____ Birthdate _____
 (Authorization forms will be required from your parents if you are under 18)

| | | |
|---|-----|----|
| Have you ever been convicted of a felony or misdemeanor? Comments: _____ | Yes | No |
| Can you be legally employed in the US? (If hired you will need to present documents of proof) | | |
| Do you have a smartphone so you can install the Homebase app for scheduling and messaging? | | |
| Do you have any severe allergies? | | |
| Do you have reliable transportation to and from work? | | |
| Do you have a current food worker card? | | |

In order of preference, which of the positions described are you most interested in?

| | | |
|------------|-------------|----------------|
| Candy Crew | Baker (18+) | Clean Up (18+) |
|------------|-------------|----------------|

What is your hourly wage expectation? _____

How many hours/week would you like to work?

| | | |
|---------------|------------------|------------------|
| < 20 hrs/week | 20 - 30 hrs/week | 30 - 40 hrs/week |
|---------------|------------------|------------------|

Because our busiest times are weekends and holidays, expect to work at those times.

Which shifts are you available to work? Not available? Hope to work? Mark them below. (Subject to change)

| Shifts | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|--------------------|--------|---------|-----------|----------|--------|----------|--------|
| 10:00 am - 4:30 pm | | | | | | | |
| 4:30 pm - 11:00 pm | | | | | | | |

Are there any days between Mother's Day weekend and Labor Day that you are **not** available to work?

List any reasons you may be unable to perform any of the duties of the position for which you are applying:

EDUCATION

| School | GPA | Years Completed | Graduation Date |
|---------|-----|-----------------|-----------------|
| High | | 1 2 3 4 | |
| College | | 1 2 3 4 | |
| Other | | 1 2 3 4 | |
| | | | |

Are you planning to attend school during the summer? _____ Winter? _____

WORK EXPERIENCE

If you don't have formal work experience, include babysitting, yard work, volunteer work, etc. with current contact information. Teachers or family friends can serve as references if you don't have any of prior work experience. Must have 3 references.

Most Recent Work Experience:

| | | |
|-----------------|-----------------------|--------------------|
| Start/End Dates | Employer Name/Address | Job Duties |
| Position | | |
| Supervisor | | |
| Phone | | Reason for Leaving |

Second Most Recent Work Experience:

| | | |
|-----------------|-----------------------|--------------------|
| Start/End Dates | Employer Name/Address | Job Duties |
| Position | | |
| Supervisor | | |
| Phone | | Reason for Leaving |

Third Most Recent Work Experience/Personal Reference:

| | | |
|-----------------|-----------------------|--------------------|
| Start/End Dates | Employer Name/Address | Job Duties |
| Position | | |
| Supervisor | | |
| Phone | | Reason for Leaving |

List any training, skills, or experience which you feel would be an asset to The C Shop.

On a scale of 1 (lowest) to 5 (highest), how would you rate yourself on:

| | | | | | |
|----------------------------|---|---|---|---|---|
| Organization | 1 | 2 | 3 | 4 | 5 |
| Attention to Detail | 1 | 2 | 3 | 4 | 5 |
| Seeing the Big Picture | 1 | 2 | 3 | 4 | 5 |
| Self Esteem | 1 | 2 | 3 | 4 | 5 |
| Independence | 1 | 2 | 3 | 4 | 5 |
| Teamwork | 1 | 2 | 3 | 4 | 5 |
| Reliability | 1 | 2 | 3 | 4 | 5 |
| Communication | 1 | 2 | 3 | 4 | 5 |
| Ability to Handle Pressure | 1 | 2 | 3 | 4 | 5 |
| Punctuality | 1 | 2 | 3 | 4 | 5 |

What activities have you done that required working with people different from you?

What do you enjoy or do well?

What do you find difficult or challenging?

Why do you want to work for The C Shop?

What else, if anything, would you like us to know about you?

| | Yes | No |
|---|-----|----|
| Are you available to work for more than one summer season? | | |
| If you are not hired for this season, do you wish to be considered for next summer? | | |

The C Shop is an equal opportunity employer. We celebrate diversity and believe in creating an inclusive environment for everyone. Positions are filled on the basis of qualifications, merit, and business need.

**PLEASE READ CAREFULLY
APPLICANT'S CERTIFICATION AND AGREEMENT**

I give my permission to do a criminal background check and to contact any or all of my previous schools and/or employers for full information. All of the foregoing information I have supplied in this application is a full and complete statement of the facts, and it is understood that if any falsification be discovered, it will constitute grounds for dismissal upon discovery thereof.

Signature of applicant: _____ Date: _____

Return application by mail, email, or in person to:

The C Shop
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Birch Bay, WA 98230
Tel. 360-371-2070
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